



## MIDSUMMA VALUES

We promote, develop and celebrate queer **arts and culture**. We bring **audiences** and **artists** together.

We **strengthen cultural voices** of our communities and broaden the language of our allies.  
We **share stories**.

We **create** inclusive **safe** cultural **spaces**. Platforms for shared experience in a world which often underrepresents us.

We value diversity and we embrace difference.

We **increase visibility**, and **amplify voices** that might otherwise not be 'seen' or 'heard'.

We seek to better understand our own experiences and those of our communities within a broader **local, national and international** queer context.

We are outward focused, we engage externally. We **seek new perspectives** and paradigms; yet never forget the value of our past.

We offer time, place and space for our communities and allies to engage.

We are **committed to** a culture of shared responsibility.

We are a **cultural connector** and **influencer**.

We are a **change-maker**

We are **the intersection between** people, ideas, stories and experiences. We are a focal point for **connections** and **belonging**.

We are a **learning organisation**, one that is constantly asking questions (and never expecting to have all the answers).  
We learn and coach and support others in their learning.

We are **constantly evolving**; we are active. Progression and development lies at our core.

We collaborate and **champion collaboration**.

We **embrace and applaud** courage.

We have the confidence to **imagine positive futures**; and to challenge, inspire and take risks in pursuit of these.

We lead conversations and we listen. Thought and cultural **leadership** is a driving philosophy behind our actions.

We are **aspirational**.

We are **globally relevant** and **connected**.